

RENO EVENING GAZETTE PROOF OF PUBLICATION

STATE OF NEVADA }
COUNTY OF WASHOE }

IVALDO NICHOLSON

being first duly sworn, deposes and says:

That I, he is the MANAGING CLERK of
THE RENO EVENING GAZETTE, a daily news-
paper published at Reno, in Washoe County, in the
State of Nevada.

That the notice _____

of which a copy is hereto attached, was first published in
said newspaper in its issue dated the _____ day of

_____ July _____, 19____, and was published in

each _____ issue of said newspaper thereafter for

_____ July 22, _____

the full period of _____ days, the last publication

thereof being in the issue dated the _____ day of

_____ July _____, 19____

Signed Ivaldo Nicholson

Subscribed and sworn to before me this

_____ day of _____, 19____

Richard J. Taylor

Notary Public.

NOTICE OF COUNTY ORDINANCE
NOTICE IS HEREBY GIVEN that an
Ordinance to amend County Ordinance
105 entitled: "An Ordinance providing
local regulations for the establishment
of vacation periods, holidays, compen-
sation and amount of sick leave and
compulsory retirement ages for em-
ployees of Washoe County and other
matters relating thereto", was proposed
on July 5th, 1963 by County Commis-
sioner McKissick, and final action of
adoption was taken on July 12th, 1963
by the following vote:
Ayes: Commissioners McKenzie, Mc-
Kissick, Cunningham, Sauer and Streeter.
Nays: None. Absent: None.
This Ordinance shall be in full force
and effect from and after July 23rd,
1963, the second date of publication.
Typewritten copies of the above Ord-
inance are available for inspection by
all interested parties at the office of
the County Clerk at the Courthouse,
Reno, Nevada.
M. K. Brown
County Clerk and Clerk of the
Board of County Commissioners,
Washoe County Nevada
July 16-20, 1963

SUMMARY: An Ordinance amending Ordinance 105 to change vacation periods allowed County employees, to delete the words "Election Day" from Section 4, and to add a Section regarding leaves of absence.

BILL NO. 82

ORDINANCE NO. 105

AN ORDINANCE TO AMEND COUNTY ORDINANCE 105 ENTITLED: "AN ORDINANCE PROVIDING LOCAL REGULATIONS FOR THE ESTABLISHMENT OF VACATION PERIODS, HOLIDAYS, COMPUTATION AND AMOUNT OF SICK LEAVE AND COMPULSORY RETIREMENT AGES FOR EMPLOYEES OF WASHOE COUNTY AND OTHER MATTERS RELATING THERETO."

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO ORDAIN:

Section 1. Section 2 of County Ordinance 105 is hereby amended to read as follows:

"Section 2. Vacation

For purposes of this section, the phrase "work week" is defined as the normal days actually worked by an employee in a week.

For purposes of this section the phrase "long-term appointed officers and employees" is defined as an employee who has been employed by the County of Washoe for at least fifteen (15) years or more.

Each regular and full time employee of the County of Washoe shall be allowed paid vacation time for each full year of employment with the County in accordance with the provisions of this Section.

Employees shall be eligible for vacation time after having completed one full year of employment with the County. Days of vacation time may not be accumulated to exceed 30 working days. Vacation days shall be charged off as taken on a workday basis. Holidays as set forth in this Ordinance, occurring within the vacation period will not be counted as vacation days. The time during the year at which time any employee may take his vacation shall be determined by the head of the department of which he is employed. In departments where vacations are staggered throughout the calendar year for the convenience of the County, preference concerning the time for vacation will be granted to employees on a seniority basis.

The earned vacation for all employees, which shall be based on total years with the County, shall be indicated below:

1. For employees in the service of the County one (1) year, one work week of vacation.
2. For employees in the service of the County two (2) years, two (2) work weeks of vacation.
3. For employees in the service of the County three (3) years, two (2) work weeks of vacation.
4. For employees in the service of the County four (4) years or more, three (3) work weeks of vacation.
5. For long-term appointed officers and employees as hereinbefore defined, four (4) work weeks of vacation.

Officers and employees who have been in the service of the County for four (4) years or more shall not be entitled to take either three (3) or four (4) work weeks of vacation, as the case may be, until after January 1, 1964.

Employees absent from the service of the County for one (1) year or less, shall be allowed credit for prior years of service in computing earned vacation, excluding the time absent. Persons absent from the service of the County for more than one (1) year shall not be credited with prior service in computing earned vacation.

Regular, full-time employees who leave the employment of the County for any reason, other than discharge for cause, shall be compensated for earned vacation time accrued at the time of such departure from the County's employment. If an appointed officer or employee dies while in the service of the County and was entitled to accumulated vacation time under the provisions of this Ordinance, the heirs of such deceased officer or employee who are given priority to succeed to his assets under the laws of intestate succession of this state, or the executor or administrator of his estate, upon submitting satisfactory proof to the board of County Commissioners of their entitlement, shall be paid for the vacation time accrued."

Section 2. Section 4 of County Ordinance 105 is hereby amended to delete the phrase "Election Day" in Section 4 and to change the phrase "Admission Day" to "Nevada Day". Section 4 as amended shall read as follows:

"Section 4. Holidays

Every employee of the County of Washoe, in addition to earned vacation, shall be entitled to

vacation on those days provided by State Statute as County Holidays which are New Year's Day, Memorial Day, Independence Day, Labor Day, Nevada Day, Veteran's Day, Thanksgiving Day and Christmas Day and any other day legally declared a holiday by the Governor. Any employee of the County with the exception of regular Fire Department personnel, regular Sheriff's Office personnel, and the Marriage Bureau of the County Clerk's Office, required to work on any of the above named holidays, due to an emergency or orders of the department head, shall be granted an additional day of vacation in compensation for such holiday work."

Section 3. County Ordinance 105 is hereby amended by adding a section thereto to be entitled "Section 7 Leaves of Absence" and by renumbering Section 7 to read "Section 8". As amended Sections 7 and Section 8 of County Ordinance 105 shall read as follows:

"Section 7. Leaves of absence

Upon application to the Board of County Commissioners by any appointed officer or employee, the Board of County Commissioners may grant such officer or employee a leave of absence without pay.

Section 8. Effective Date

This ordinance shall be in full force and effect from and after its adoption."

Section 4. This Ordinance shall be in full force and effect from and after its passage, approval and publication as prescribed by NRS §244.100.

Proposed on the 5TH day of JULY, 1963.

Proposed by Commissioner McKISSICK

Passed on the 15th day of JULY, 1963.

Vote:

Ayes: Commissioners McKENZIE
McKISSICK
CUNNINGHAM
SAUER
STREEJER

Nays: Commissioners NONE

Absent: Commissioners None

J. C. McKeague
Chairman of the Board

ATTEST:
H. K. Brown
County Clerk

This Ordinance shall be in force and effect from and after the
23rd day of JULY, 1963.